

!"#\$%&'()*+,-./0*1/#2/'0!
!"3%&4&/35/(%6%'&78*/'3*978+./&.)*-7(#\$#()*: ! 69 - ;!
- ""5/.*6%<+&(* - =*>?>@>?>>!

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"#\$!%&'()*+,-./012'32!42k.52)3'!6, 047!(*k8\$!(* ,)9\$. : .29; 2+!<\$' \$2.8#12)9! =8#(12.1/!08+k-k+/!6, <=07! ?#k8#!
?2'!' +25!k'#\$9!k)!@ABB>!'!+(!'; CC(.+>9\$-\$1(C>12)9!k)' +k+; +k()2!kD\$!, 04E'!9k-\$.'\$!2)9!. (5; '+!;)9\$. : .29; 2+!.\$' \$2.8#12)9! 8#(12.1/!
28+k-k+/!C. (: .2% 'F!' #k'!28+k-k+/!.\$*\$.'!+(!'+; 9\$)+G*28; 1+!/8(1125(.2+k())!k)!#k\$!8.\$2+k()!(*!9k'8kC!k) \$G' C\$8k*8!2)9!k)+\$.9k'8kC!k)2./!
3)(?!\$9: \$F! "#\$!C.k%2./!%\$2)'!5/! ?#k8#!, <=0!*; 1*k!1!'!k+'!%k' 'k()!2.\$!2'!*11(? 'H!!

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BF I. (-k9\$!*;)9k): !*(.!) ; 9\$. : .29; 2+!' +; 9\$)+!2)9!*28; 1+/?#(!8(1125(.2+\$!)!)!.\$' \$2.8#12)9!8.\$2+k-\$!C. (J\$8+'!2)9!28+k-k+k\$'K!
!
@F =\$. -\$!2!2!8!\$2.k) : # (; '\$!*(. !C. (J\$8+'!#2+!(**\$.!;)9\$. : .29; 2+!' +; 9\$)+!2)9!*28; 1+/(CC(.+;)k+k\$'!+(!8(1125(.2+\$!k)!)
.\$' \$2.8#1(.!8.\$2+k-\$!C. (J\$8+'!2)9!28+k-k+k\$'K!

!

LF 0''k'+! , 04!*28; 1+>!'!+2*;>!C('+G9(8+(.2!.\$' \$2.8#12' (8k2+\$>12)9! : .29; 2+!' +; 9\$)+! ?#(!'+.k-\$!+(!8.\$2+\$!(. !%2k)+2k)!)
;)9\$. : .29; 2+!.\$' \$2.8#12)9!8.\$2+k-\$!'8#(12.1/!C. (: .2% 'K!

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MF N.\$2+\$!.\$: ; 12.!\$-\$)+!#2+'\$. -\$!2'!-\$); '\$!*(.!) ; 9\$. : .29; 2+!' +; 9\$)+!+(!C.\$'\$)+!#k\$!.\$' \$2.8#12)9!8.\$2+k-\$!C. (J\$8+'!2)9!
28+k-k+k\$'K!!

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OF N2+21(:!2)9!2.8#k-\$!, 04!;)9\$. : .29; 2+!' +; 9\$)+!C2.+k8kC2+k()!k)!.\$' \$2.8#12)9!8.\$2+k-\$!C. (J\$8+'>12'! ?\$!1!2'!#k\$!(; +8(%\$'!
2)9!C. (9; 8+'!(*!#('\$!C. (J\$8+'K!2)9!!

!

9F ` 29\$!k)\$!0)9.&\$'\$>!T\$)J2%&!)0)9\$. '(>!d.28\$!42.\$!>!W!&\$!` 2.+&)'(>!` 2.&2)2!T\$3'>!0.&2)2!a(C\$D>!"2/1(!
X\$)9.&83'>!0.&2)2!N2..(!!!6Na 0!p!` ;&87!2.\$!C2.+(!*, 04R!\C\$.2!g (.3'#(C!C.(:.2%! ?#&8#!? (.3\$9!

!"#\$%&'()*+,-./0*1/#&2/'0*
!"3%&4&/35/(%6%'&/&78*/'3*978+./&.)*-7(#\$#()*:!*69-;!
- =*>?>@A>>*E8/..%'4%*'/'3*F+/.!'
!!

BF!!! E+'(#'5%*(+*&/#'%*(8%*<&+,#.%*+,*5'3%&4&/35/(%&%'&/&78*/'3*78+./&.)*/7(#\$#()*!/(*! - 16!!
0!*;)92%\$)+2!2'C\$8+!(*! , <=OR'!%&'&'&()*!&'!+(!\$)' ; .\$!+#2+! , 04!' +; 9\$)+>*28; 1+ />!2)9! +2**!2.\$!2?2.\$!(*!+#\$(CC(.+;)&+&\$'!
2-2&125!\$*(.1;)9\$. : .29; 2+\$!.\$'2.8#!2)9!8.\$2+&-\$'8#(12.1/!28+&-&+&\$'F!!" (!288(%C!&'#!+&#k'!: (2!>!+#\$. \$!.\$%2&)'!2)!&8.\$2'\$9!
\$**(.+'!+(!C.(% (+\$! , <=0!*;)9&):!(CC(.+;)&+&\$'!-&2!%2&1!6\$F:F!9&.\$8+\$9!\$%2&1'!+(!28#18(1!\$: \$j'8#((!>! , 04G'C()'(.\$9!
8(%% ;)&82&()*'!' ; 8#!2'!"#N(.).\$.'+()\$>'!+.2+\$:&8211/!C!28\$9!2)) (;)8\$%\$)+!'!#.(; :#(+;+82%C; '>!C.\$'\$)8\$!2)9!C2.+&8&C2&()*!
&!) , 04!\$-\$)+!'!6\$F:F!

!"#\$%&'()*+,-./0"122345164+&7"80227D;"1C1*97;"1&9"6+613"9+331*"1 (+ '&6"1C1*9%9"8L+331*"0 (6!D")K"1C1*9"6K2%",+*"15\$"5+33%=%B75\$++3"1&9"9%21*6 (%&6B ' &46"C46\$4&"%15\$"5+33%=%B75\$++3",+*"0 EFGFHIFGFF!"

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%34=4+&,"5+3+,"&164+&13"+*4=4&,"5464c%&7\$42;"1=%;"7%d;"2\$K74513"+*" (%&613"9471)4346K;"7616' 7"17"1"2*+6%56%9"<%6%*1&;" (1*4613"7616' 7;"5\$1&=%7"4&" (1*4613"7616' 7;"2*%=&1&5K;"5\$439)4*6\$"+*"
%316%9" (%94513"5+&9464+&7;"21%&6\$++9;"7%d' 13"+*4&6164+&;"=%&9%*49%&646K;"2+3464513"1,,434164+&"+"*)%34%,;"=%&645"4&,+* (164+&;"+"+6\$%*"3%=133K"2*+6%56%9"7616' 7!"#\$%" - &4<%*746K"7"
5+ ((46 (%&6"6+"&+&9475*4 (4&164+&,"4&53' 94&="1=14&76"7d"9475*4 (4&164+&,"12234%7"6+"76' 9%&67;"% (23+K%7;"1&9"1223451&67",+*"19 (4774+&"1&9%" (23+K (%&6!">+&6156"4&,+* (164+&;"
1223451)3%"31C7;"1&9"5+ (2314&6"2*+5%9' *%7"1*%4&53' 9%9"+& - 0e7"7616% (%&6"+,"&+&9475*4 (4&164+&"1<1431)3%"16"[CCC!1317Z1!%9' B6463%A f 5+ \(2341&5%B&+&9475*4 \(4&164+&"](#)

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